

**Advisory Group
2025-26**



**“ Boundless
Theatre
is all about
taking risks
and not
playing it
safe. That
feeling of
wow.**

”

Maya, Boundless Advisor

Boundless

This is Boundless

We support a community of 15 -25 year olds to be creative, particularly in our home in Croydon. We're always in dialogue with a vibrant and diverse youth culture and believe by investing in and being inspired by early career artists we can promote conversation with a global community of 15-25-year-olds.

Boundless co-creates work across the UK, pioneering new ways to connect young people to theatre.

Our mission is to set the stage for a generation who will change the world.

Boundless values: empowering, creativity, collaboration, inclusivity, integrity

[To find out more about the Boundless Team check out our website here ->](#)

boundlesstheatre.org.uk
@boundlessabound
#weareboundless

Boundless Theatre,
Stanley Arts,
12 S Norwood Hill,
London SE25 6AB



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Want to join our Advisory Group?

Boundless was founded 24 years ago and we put co-creation with 15-25 year olds at the centre of its work. In order to realise this vision, in 2016 we started an Advisory Group to embed youth voice and perspective into the organisation. But at Boundless we don't like to stand still, we evolve by listening to our community. For 2025, we are piloting an even more ambitious and developed Advisory group offer. We hope to recruit 5-8 Advisors aged 15-25.

The Advisory group will be invited to shape our programming and vision over the course of the year. This will involve discussions big and small, some things that are happening now and some things happening in the far off future.

This is an exciting time to take on this opportunity. We have started recently as a new leadership team and are thinking a lot about what Boundless needs to do to differently in 2025 as we approach our 25 year anniversary of being a charity in 2026.

Alongside your support advising us on our program, this roles offers lots of opportunities to develop including shadowing, mentoring and support with your own ideas.

In this pack we're introducing ourselves to you because if you're reading this then we imagine you're already exactly the person we're looking for.

We've had an advisory group since 2016, but things have changed a lot in that time. For us, this new chapter is about not taking for granted how the AG works, and we are excited to create this group together.

To help you decide if this is the right opportunity for you then read on to learn about the skills, values and goals we imagine will be best suited to the AG members. We have also included some of the priorities and details on how we'll make our decision.

Thank you for your interest in Boundless.

Adèle Reeves de Melo
Executive Producer & Co-CEO
Pav Christodoulou
Creative Producer & Co-CEO

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What are we looking for?

We will try to make our recruitment process to be as accessible as possible. Everyone applying will have a unique set of experiences and background, and yours may be entirely different to everyone on the shortlist. At least that's what we're hoping for!

But to help you decide if this is for you we are expecting you might have some of the following interests, skills and/or qualities (remember this list is not exhaustive!):

- you are excited by the idea of shaping what a theatre company and charity does and how it does it.
- you're a self starter, you like having ideas, testing them and then seeing where they end up
- you're interested in leadership and collaboration
- you are opinionated and you can be a good critical friend
- you are looking for a bit of creative community

How will we make our decision?

Here are the stages to the recruitment process:

- We will host an open online Q&A for anyone who has questions about the process. This will be recorded for anyone who is unavailable.
- You submit your application, either written, audio or video.
- We will then invite people to interviews, which will be quite casual and informal.
- We will then make our offers and invite the group to meet for the first time together in June.

Additionally, we are also dedicated to supporting our local community and so we will give longlist preference to candidates living in the London Borough of Croydon. This is not a guarantee of interview, but something that we will take into account when evaluating applications.

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Advisory Group 2025-26

We are looking for up to 8 people aged 15-25 to join the Boundless Advisory Group cohort for 2025-26. This year we are relaunching our Advisory group, developing this practice to deepen engagement and remove barriers to being a part of it.

We have detailed the specific responsibilities on the following pages as well as more information on Boundless in this pack.



What we are offering

- Meet and work with a community of thoughtful young people with different backgrounds and skills
- Behind the scenes access to Boundless, and opportunity to be part of all aspects of Boundless, from creative workshops to Board meetings.
- The opportunity to advise and shape our program and have your voice heard.
- A supportive team interested in learning about your interests.
- A genuine desire to collaborate and listen to the expertise that you have as someone younger.
- Ad hoc training and development opportunities

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What you'll be doing

- A creative strategy day once every 3 months paid at London Living wage. Facilitated by the team, you'll be invited to discuss the state of the industry, what Boundless is doing/planning and what Boundless should be doing.
- Hone Boundless' vision, mission, values and how we tell the story of them.
- Help design and implement evaluation and accountability tools for Boundless' work.
- Developing as a community of creative young voices with different interests and skills.
- Get involved with/ deliver activity as a group.
- Maintain up-to-date knowledge of cultural developments and innovation in the UK and internationally
- Maintain an awareness of political, economic, social and technological developments and ensure they inform the company's artistic vision and programming



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Great. What's Next?

For an informal conversation about joining our Advisory Group email us at hello@boundlesstheatre.org.uk to speak to Adele or Pav who will be more than happy to answer any questions.

We pride ourselves on inclusive recruitment practice, so please let us know if there are any adjustments we can make to this process so that it may better suit your needs.

-> [Click here to apply via the application form on our website](#)

You are able to submit your application in other ways (i.e. video or audio) as well as requesting information in alternative formats. We have included details on this on our website and on the application form.

- Applications open: 25th April 2025
- Q&A online: 6th May 2025 1pm [sign up here](#)
- Applications close: 16th May 2025 5pm
- Interviews: 19th May - 23rd May 2025
- First Meeting: w/c 23rd June



