

## Freelance Task Force

Rob Drummer

**Sent:** 22 May 2020 08:46

**To:** Daniella Rodriguez [REDACTED] Rafia Hussain [REDACTED] Alistair Wilkinson

**Cc:** Ine Van Riet

**Importance:** High

Hi Daniella, Rafia, Alistair,

I hope that you're all keeping as well as can be expected right now. Please do let me know if there's anything we can do to support you.

It is my hope that once I have clarity on how each trustee is doing we can properly start looking at some mentoring opportunities. Ine and I are working on that as something to discuss at the June board meeting with you all.

I am writing today with the hope you can help. As you have seen we are joining with many other organisations to establish the freelance task force. I've been doing a fair amount of work with Kate at Fuel over the past couple of days around recruitment and making sure that this group is representative in all ways – including early career, geographical reach and protected characteristics. For logistical reasons and to ensure this didn't get bogged down in bureaucracy or recruitment drag on, we decided to let each organisation manage their own recruitment.

I've asked that everyone stagger this so that we can address obvious gaps but it may never be perfect.

At Boundless I have taken the view that we won't appoint a freelancer in our existing close networks – I want to make sure that we at least get this as right as possible and so I hope you can help.

We're looking for:

- A 15-25 year old
- A freelancer or self employed person who has experience of working in this capacity
- Someone who is confident and will enjoy being part of a large group
- Ideally someone outside of London
- Someone who is not currently working with Boundless
- Someone who has the time to commit 1 whole day a week for 3 months June, July, August
- Meetings will be digital so they can be based anywhere in the UK
- Does not have to be an artist (could be technical, production manager, producer, facilitator etc. but should be working in theatre / performing arts)

I would like us to be thoughtful to those voices not often heard but still find someone who has lived experience of the challenges this crisis is presenting (loss of work, early career, need to support or care for family members, geographical isolation, underrepresented in the arts) etc.

This is where I hope you can help. In your own networks, I wonder if there is 1 person who you would propose and if you could share their name and a short reason why you would recommend them for this to me by this afternoon?

I am hoping to have conversations with people at the end of today and on Tuesday so we can contract early next week. This person will be paid by Boundless a day rate for each day they work and will report/update us on progress of the task force. We will support them in any way possible.

I hope that you might be able to help, this is not the only way we can support freelancers but I am passionate about it as a first step.

If you have any questions do let me know.

R.x

Rob Drummer

**Artistic Director & CEO**

*(he/him)*